

ICDS TRAINING PROGRAMME 2008-09

Minutes of the 3rd Review Meeting with the States during 2008-09 to review the implementation of the ICDS Training Programme

Date: 27 March 2009

Venue: Conference Hall, ICDS Training Division, Hotel Janpath, New Delhi

Minutes

The third quarterly review meeting during 2008-09 on the implementation of the ICDS Training programme was held on 27 March 2009 under the Chairmanship of Shri Mahesh Arora, *Director (ICDS)*, MWCD. Director and concerned officials dealing with the ICDS Training programme from 20 major states viz., Andhra Pradesh, Assam, Bihar, Chhattisgarh, Jharkhand, Gujarat, Haryana, Himachal Pradesh, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Meghalaya, Orissa, Punjab, Rajasthan, Sikkim, Tamil Nadu, Uttar Pradesh and West Bengal were invited to the meeting. Barring Assam, Jharkhand, Kerala and MP, all other states participated in the meeting. Officials from NIPPCD HQs also attended the meeting to discuss issues related to ICDS training conducted by NIPCCD. *List of participants is annexed (Annex 2).*

2. In his opening remarks, Shri Mahesh Arora, *Director*, informed the participants that the financial norms for various training programmes have been upwardly revised by the Government of India and in some cases, norms have almost been doubled and the administrative sanction on the same would be issued shortly by the Ministry. Pending the formal sanction of the revised norms, he requested the States to ensure preparation of a detailed training calendar on the basis of training backlogs and available Training Centres. In this regard, he cited the example of the training calendar for 2008-09 which was innovatively developed by Govt. of Orissa to share with the Training Centres and all other stakeholders. The same could be used by the State/District/Block officials during their monitoring visits to the Training Centres. He expressed concern on the gaps in the training achievements during 2008-09 as against the targets fixed in the State Training Action Plans (STRAPs) and urged upon the States to take all necessary measures to strengthen implementation of the training programme during 2009-10.

3. Based on the quarterly progress reports (QPRs) dated 31.12.2008, performance of the States in respect of both physical and financial status of various training programmes, was reviewed in details. A brief status on the implementation progress is annexed (Annex1).

4. The following decisions were taken during the meeting:

- (i) Pending administrative sanction of the revised financial norms by Gol, States were requested to:
 - a) *Assess the backlogs of all types of training programmes (separately for actual as on 1.4.2009 and anticipated)*
 - b) *Prepare a detailed training calendar (Training Centre-wise) keeping in view the existing 300 days criteria*
 - c) *Continue the regular training programmes during 2009-10 from April 2009.*
 - d) *Submit the STRAPs for 2009-10 to Gol within a week of the receipt of the revised financial norms.*
- (ii) States were requested to submit a detailed report on the 'other training' programmes which were conducted during 2008-09. The report should include brief details of the activities, how

the training was organized, who were the beneficiaries, expenditure incurred and immediate outcomes.

- (iii) States were requested to submit the utilization certificates (UCs) for the year 2008-09 and also get the unspent balance (if any) of 2008-09 revalidated by the GoI within 30 April 2009.
- (iv) It was suggested that before opening up of additional Training Centres or closing of existing centres, States should carry out a need assessment of the training, keeping in view the existing and anticipated backlogs. Proposals for opening up of new training centres must include justification of the same in respect of backlogs of training in respective areas (where the Training Centres are proposed to be opened up). Some of the States without any MLTC or in the need of more MLTCs were suggested to identify such institutes in the State including up-gradation of some existing AWTC into MLTC, if they fulfill the required criteria.
- (v) It was observed that training of Trainers (Instructors) of AWTCs was not being conducted periodically and there was generally a lack of focus on this. States were requested to ensure assessment of training backlogs in respect of TOTs (both orientation and refresher) for all existing Training Centres and inclusion of that in the STRAPs for 2009-10.
- (vi) It was decided that in case the States were not able to impart TOTs for AWTC Instructors, they might request NIPCCD to do the same. Necessary budget for such training courses would be borne by NIPCCD through their Plan Budget. States were advised to send their requests to NIPCCD for the FY 2009-10 immediately.
- (vii) Regarding TOTs for Instructors of MLTCs, States were requested to ensure deputation and reporting of the Instructors of MLTCs to NIPCCD.
- (viii) As per the existing guidelines, States were requested to ensure monitoring of training courses conducted at the AWTCs through visits by the MLTC Instructors. Consolidated reports on such monitoring visits may be attached with the QPRs.
- (ix) It was observed that in spite of repeated requests made by NIPCCD to all States/UTs, backlogs of untrained CDPOs/ACDPOs and Instructors of MLTCs for the job and refresher course were not communicated to NIPCCD. This has seriously affected organization of the training programmes as per the training calendar prepared by NIPCCD and its four regional centres. States were requested to indicate the actual backlogs of untrained CDPOs/ACDPOs and Instructors of MLTCs as on 1.4.2009 to NIPCCD HQs with a copy to the Training Division of the MWCD, immediately.
- (x) Representative from Govt. of Andhra Pradesh suggested that specific training on ECE and programme management for CDPOs/DPOs could be mandatory under the 'other training' component.

The meeting ended with vote of thanks to the Chair.

Annex 1

Review of State Training Action Plans (STRAPs) during 2008-09

- **Regular Training Component:** Except UTs of Daman & Diu, D & N Haveli, Lakshadweep and Puducherry, STRAPs for 2008-09 were received from 31 States/UTs and the same were approved to 30 States/UTs (except Uttarakhand) for a total amount of Rs. 73.78 crore (Rs. 71.21 crore under the regular training and Rs. 2.57 crore under the 'other training' component.) For the newly recruited AWWs, induction training of AWWs was approved to 11 States.
- **Other Training Component:** A total of 50 training programme were approved to 19 States with a total allocation of Rs. 2.57 crore. It was informed that allocations of several proposals pertaining to 'other training' component submitted by the States/UTs were kept limited to the tentative allocation for the States, keeping in view the total funds available under this component as Rs. 5 crore for all 35 States/UTs during 2008-09.

A. Physical Status

- **Job Training:** At the end of the 3rd quarter of 2008-09, a total of 59,265 AWWs (54% of STRAP target), 710 Supervisors (32% of target) and 31,219 AWHs (27% of target) were reported to have received job training. States with less than 60% achievement in respect of AWW's training were found to be: Assam (27%), Bihar (44%), Chhattisgarh (48%), Karnataka (47%), MP (56%), Manipur (50%), Mizoram (50%), Orissa (41%), Tripura (42%) and Delhi (50%). Except Assam, Gujarat, Kerala, MP, Maharashtra, Orissa, Punjab, and UP, no state reported any job training of Supervisors, even though STRAPs had shown backlogs of Supervisor's job training.
- **Refresher Training:** A total of 81,887 AWWs (46% of STRAP target), 4,980 Supervisors (57% of target) and 83,592 AWHs (62% of target) were reported to have received refresher training during the first three quarters of 2008-09. States of AP (43%), Assam (2%), Chhattisgarh (49%), MP (57%), Manipur (25%), Meghalaya (49%), UP (7%), Delhi (58%) reported less number of AWWs' refresher trainings as against the STRAP target. In respect of refresher training of Supervisors, performance in the states Karnataka (44%), MP (37%), Orissa (26%) and Rajasthan (44%) was observed less than 50% of the STRAP targets.
- It was informed by several States that one of the major reasons for not achieving at least 50-60% of the STRAP targets of job training of ICDS functionaries was the delay in the recruitment under the 3rd phase of expansion of ICDS.

B. Financial Status

- Till 25 March 2009, an amount of Rs. 34.60 crore was released to the States/UTs. Unspent balance of 2007-08 for an amount of Rs. 14.22 crore was also revalidated to the States, which included an amount of Rs. 1.62 crore that was recouped during the release of grants to Gujarat, Haryana, MP, and Delhi where excess expenditure were reported as on 1.4.2008.
- Against the total funds available with States, i.e. Rs.48.82 crore (Rs.34.60 crore + Rs.14.22 crore), States reported an expenditure of Rs.29.76 crore (61%) till 31.12.2008. States of Arunachal Pradesh, Goa, J & K, and Tamil Nadu did not report any expenditure.

Annex 2 : LIST OF PARTICIPANTS

Sl.No	Name	Designation	State	Tel & Fax/Cell Nos.
State Governments				
1	Ms Sarala Rajya Lakshmi	<i>Dy. Dir (Trng)</i>	Govt of Andhra Pradesh	040-23733221 23733848/09440814567
2	Sh G.K.Singh	<i>Special Officer</i>	Govt. of Bihar	0612-2239707/9430920005
3	Sh Sajid Memon	<i>Asstt. Director (Training)</i>	Govt. of Chhattisgarh	0771-2234190/09425505487
4	Ms Dave Mita	<i>Dy. Director</i>	Govt. of Gujarat	079-23253308/09909011663
5	Ms Jagruti P.Trivedi	<i>Asstt. Director (ICDS)</i>	Govt. of Gujarat	079-23257730/09925013023
6	Mrs Neerja Sekhar	<i>Director (WCD)</i>	Govt of Haryana	0172-2604541/09463316600
7	Ms Rachna Yadav	<i>Programme Officer</i>	Govt of Haryana	0172-2661362/09416877886
8	Sh. Ram P. Chauhan	<i>Programme Officer (Trg)</i>	Govt. of Himachal Pradesh	0177-2623113/09418030393
9	Sh. N. Muni Reddy	<i>Dy. Director (Trg)</i>	Govt. of Karnataka	080-22355786/09845589161
10	Sh. M.D. Borkhade	<i>Dy. Commissioner, ICDS</i>	Govt. of Maharashtra	09421038036
11	Smt. Loma N.Jymn*	<i>Addl. Director, Social Welfare</i>	Govt. of Meghalaya	0364-2229359/094361 01136
12	Ms Usha Padhee	<i>Director (Social Welfare)</i>	Govt of Orissa	0674-2322929/2392976 09437038770
13	Sh Ashok K. Sharma*	<i>Jt. Director (ICDS)</i>	Govt. of Punjab	0172-2608746/09814244759
14	Dr. S.N. Methi	<i>Consultant (Training)</i>	Govt. of Rajasthan	0141-2705561/2700281 09460068713
15	Ms K.K.Subba	<i>Jt. Director (ICDS)</i>	Govt of Sikkim	03592-226157/09434357414
16	Tmt. K.Kanmani	<i>Joint Coordinator (Trng)</i>	Govt. of Tamil Nadu	044-24540772/24541771 09940563658
17	Sh G.Ravindranath	<i>Dy. Director (ICDS)</i>	Govt. of Tamil Nadu	044-24540980
18	Tmt Sharadha G.	<i>Asstt. Dir (Trng)</i>	Govt. of Tamil Nadu	044-24540772/24541771 09444953894
19	Sh Santosh Kumar	<i>Dy. Director (ICDS)</i>	Govt. of Uttar Pradesh	0522-2287032/09936301044
20	Sh. K.P.Sinha	<i>Director (WCD & Social Welfare)</i>	Govt of West Bengal	033-23580160/03323219950
NIPCCD HQs,				
21	Dr. Dinesh Paul	<i>Addl. Director</i>	NIPCCD, New Delhi	011-26963883/26962447 091818789258
22	Sh. S.C. Srivastava	<i>Deputy Director</i>	NIPCCD, New Delhi	011-26967078/09873074767
MWCD, GoI				
23	Sh. Mahesh Arora	<i>Director</i>	MWCD	011-23389434/09810240151
24	Sh. A.P. Shrivastava	<i>Under Secretary (Trg)</i>	MWCD	011-23362376/23368202 09868908384
25	Dr. S. K. Adhikari	<i>Asstt. Director</i>	MWCD	011-23362376/23368202 09968437584
26	Sh. S.P. Dutta	<i>Section Officer(Trg)</i>	MWCD	09313414554
27	Ms. Anita Mohan	<i>Section Officer (Trg)</i>	MWCD	09958419473

* Visited ICDS Training Division on 24 March 2009 as the intimation of postponement of the meeting to 27 March did not reach them in time..